

Salaries are in line with the area and positions. Benefits, also. It's convenient to commute using DC Metro.

I really thought that this position and association were great when I first began working for them. However, over the years, mid-level and senior management quit listening to and supporting staff. They instituted programs to correct this, but all were just words, and no actions were committed to the changes promised. Regular performance reviews were used as weapons against staff and a ploy to get the staff to quit so that no benefits or severance would be available, even after a long term employment. The most egregious action taken was that the so-called private Whistle Blower hotline was misused and complaints that resided there were publicly shared used as reason for termination, with no attempt to mitigate the situation or make changes in behavior. In speaking with staff, this was not a one-off, but a common practice of the organization. The DEI set up by the company became a joke. The workforce was diverse given that the company resides in a diverse area of DC, but the equity and inclusion part of the DEI has never been a focus of management. Suggestions and work experience by staff are dismissed by management and it's very clear that if one is not in the management silo they will not be heard. I can't "not recommend" working for this place more.

Follow through with the programs you institute to make the company a better place to work. Until this happens, your ratings will continue to be deservedly low.